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Professor of Management and Organization, of
Environmental Studies, and of Sociology at the
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EDUCATION

DOCTORAT de Troisième Cycle in Economics and Management, University of Picardie, Amiens, France, 1981. Dissertation: "Automation and work: the case of banks," Chair: Prof. Michel Aglietta.

DIPLOME D'ÉTUDES APPROFONDIES de l'École des Hautes Etudes en Sciences Sociales, Paris, 1979 (doctoral course-work). Specialization: Techniques of economic analysis.

CENTRE D'ÉTUDES DES PROGRAMMES ECONOMIQUES, French Ministry of Finance, Paris, 1975-1977. Post-graduate program in macro- and micro-economics, statistics.

DIPLOME de l'École des Hautes Etudes en Sciences Sociales, Paris, France, 1978, (Masters degree) in Economic and Social History.

POSITIONS HELD

9/1991- present: UNIVERSITY OF SOUTHERN CALIFORNIA, Marshall School of Business: Harold Quinton Chair in Business Policy (2009-); Professor (1997-2009); Associate Professor (1991-1997). Professor of Environmental Studies (2018-). Professor of Sociology (2018).

Courses taught:

- Business, Government, and Society (undergraduate elective)
- Business and Environmental Sustainability (MBA and undergraduate electives)
- Social and ethical issues in business (MBA and undergraduate electives)
- Designing High-Performance Organizations (MBA elective)
- Strategic Human Resource Management (MBA elective)
- Managing Technology and Innovation (MBA elective)
- Managing Strategic Change and Implementation (Executive MBA program)
- Seminar in Behavioral and Social Sciences (PhD program)
- Seminar in Organization Theory (PhD program)

10/2014-10/2016: OXFORD UNIVERSITY, UK: Honorary Research Fellow, Novak Druce Centre for Professional Firms.

7/2007-7/2011: MANCHESTER BUSINESS SCHOOL, UK: Visiting Professor.

5/2002-7/2002: MELBOURNE BUSINESS SCHOOL, Australia: Visiting Professor.

9/1984 - 9/1991: STANFORD UNIVERSITY Department of Industrial Engineering and Engineering Management: Assistant Professor.

1/1983 - 9/1984: HARVARD GRADUATE SCHOOL OF BUSINESS ADMINISTRATION, Post-doctoral research fellow.

9/1982 - 6/1983: COLUMBIA UNIVERSITY Barnard College, Dept. of Economics: Visiting Assistant Professor.

9/1981 - 9/1982: BROOKINGS INSTITUTION and BUREAU OF LABOR STATISTICS: Guest Scholar

9/1977 - 9/1982: FRENCH MINISTRY OF LABOR, Centre d'Études de l'Emploi (Employment Research Center): Research Economist.

HONORS

- 2020 Golden Apple award for Undergraduate teaching excellence, Marshall School of Business
- 2019-21 Elected Vice-President/President/Past-President of the USC Academic Senate
- 2019 Elected Fellow of the Los Angeles Institute of Humanities
- 2016 Named Companion of the British Academy of Management
- 2016 Elected Macro-Organizational Behavior Society
- 2015 Clarendon Lectures in Management, Oxford University
- 2014 Evan C. Thompson Award for Leadership and Mentoring at the Marshall School of Business
- 2013 Elected Fellow of the Academy of Management
- 2013 Recipient of the 2013 award for "Article of the Decade" in **Academy of Management Review**
- 2011 Elected member of Phi Kappa Phi Honor Society
- 2009 USC Mellon Mentoring Award for faculty mentoring
- 2005 Evan C. Thompson Award for Leadership and Mentoring at the Marshall School of Business
- 2002 Recipient of 2002 award for the best paper in the **Academy of Management Review**

PUBLICATIONS

BOOKS

- Adler, P.S., **The 99 Percent Economy: How Democratic Socialism Can Overcome the Crises of Capitalism**, New York, NY, Oxford University Press, 2019.
- Adler, P.S., P. du Gay, G. Morgan, M. Reed (eds.), **The Oxford Handbook of Sociology, Social Theory, and Organization Studies: Contemporary Currents**, New York, NY: Oxford University Press, 2014.
- Adler, P.S. (ed.), **The Oxford Handbook of Sociology and Organization Studies: Classical Foundations**, New York, NY: Oxford University Press, 2009.
- Kochan, T. A., A. E. Eaton, R. B. McKersie, and P. S. Adler, **Healing Together: The Labor-Management Partnership at Kaiser Permanente**, Ithaca NY: Cornell University Press, 2009.
- Heckscher, C., and P.S. Adler, (eds.), **The Firm as a Collaborative Community: Reconstructing Trust in the Knowledge Economy**, New York: Oxford University Press, 2006.
- Liker, J., M. Fruin, and P.S. Adler (eds.), **Remade in America: Transplanting and transforming Japanese management systems**, New York: Oxford University Press, 1999. (Japanese translation 2005.)
- Adler, P.S. and T.A. Winograd (eds.), **Usability: Turning Technologies into Tools**, New York: Oxford University Press, 1992.
- Adler, P.S. (ed.), **Technology and the Future of Work**, New York: Oxford University Press, 1992.

REFEREED JOURNAL ARTICLES

- Bodrožić, Zlatko, and P.S. Adler, "The Evolution of Management Models: A Neo-Schumpeterian Theory," **Administrative Science Quarterly**, 63, 1, 2018: 85-129.
- Adler, P.S., "Community and innovation: From Tönnies to Marx," **Organization Studies**, 36, 4, 2015: 445-471
- Adler, P.S., S-W. Kwon, "The mutation of professionalism as a contested diffusion process: Clinical guidelines as carriers of institutional change in medicine," **Journal of Management Studies**, 50, 5, 2013: 930-962.
- Adler, P.S., C. Heckscher, "Toward collaborative, ambidextrous enterprise," **Universia Business Review**, Sept 2013: 34-51
- Adler, P.S., "The ambivalence of bureaucracy: From Weber via Gouldner to Marx," **Organization Science**, 1, 23, 2012: 244-266.
- Adler, P.S. and C. X. Chen, "Combining creativity and control: Understanding individual motivation in large-scale collaborative creativity," **Accounting, Organizations and Society**, 36, 2011: 63-85
- Adler, Paul S., Mary Benner, David James Brunner, John Paul MacDuffie, Emi Osono, Bradley R. Staats, Hiroataka Takeuchi, Michael L. Tushman, Sidney G. Winter, "Perspectives on the productivity dilemma," **Journal of Operations Management**, 27, 2, 2009, pp. 99-113.
- Adler, P.S., S-W. Kwon, and C. Heckscher, "Professional work: The emergence of collaborative community," **Organization Science**, 19, 2, 2008: 19: 359-376.
- Kochan, T., P.S. Adler, R. McKersie, A. Eaton, P. Segal and P. Gerhart, "The potential and precariousness of partnership: The case of the Kaiser Permanente Labor Management Partnership," **Industrial Relations**, 47, 1, 2008: 36-66
- Adler, P.S. "The future of Critical Management Studies: A paleo-marxist critique of Labour Process Theory," **Organization Studies** 28, 9, 2007: 1313-1345. (Focal article in Forum, with comments by R. Delbridge, P. Thompson, H. Willmott and D. Knights, and S. Vallas, and my rejoinder.)
- Adler, P.S., and D. Obstfeld, "The role of affect in creative projects and exploratory search," **Industrial and Corporate Change**, 16, 1, 2007: 19-50
- Adler, P.S., F. E. McGarry, W. B. Irion-Talbot, D. J. Binney, "Enabling process discipline: Lessons on implementing the Capability Maturity Model for Software," **MIS Quarterly: Executive**, 4, 1, 2005: 215-227.
- Adler, P.S., "The evolving object of software development," **Organization**, 12, 3, 2005: 401-435
- Adler, P.S., "Making the HR outsourcing decision," **Sloan Management Review**, 45, 1, 2003: 53-60
- Adler, P.S., P. Riley, S. Kwon, J. Signer, B. Lee, and R. Satrasala, "Performance improvement capability: Keys to accelerating improvement in hospitals," **California Management Review**, 45, 2, 2003: 12-33
- Adler, P.S. and Kwon, S., "Social capital: Prospects for a new concept," **Academy of Management Review**, 27, 1, Jan-Feb 2002: 17-40. (Recipient of 2002 award for the best paper in the Academy of Management Review, and recipient of the 2013 award for that journal's "Article of the Decade.")
- Adler, P.S., "Market, Hierarchy, and Trust: The Knowledge Economy and the Future of Capitalism," **Organization Science**, 12, 2, 2001: 214-234. (Reprinted in Nick Bontis and Chun Wei Choo, eds., **Strategic Management of Intellectual Capital and Organizational Knowledge**, Oxford University

- Press, 2002; Christopher Grey and Hugh Willmott, eds., **Critical Management Studies: A Reader**, Oxford University Press, 2005)
- Adler P.S., "Building better bureaucracies," **Academy of Management Executive**, 13, 4, Nov. 1999: 36-47 (with commentaries by Roger Klene, Michael Howe, H. Paul Root, pp. 47-49).
- Adler, P.S., B. Goldoftas and D. I. Levine, "Flexibility versus Efficiency? A Case Study of Model Changeovers in the Toyota Production System," **Organization Science**, 10, 1, Jan-Feb 1999: 43-68.
- Adler, P.S., B. Goldoftas and D. Levine, "Ergonomics, Employee Involvement, and the Toyota Production System: A Case Study of NUMMI's 1993 Model Introduction," **Industrial and Labor Relations Review**, 50, 3, April 1997: 416-437. (Reprinted in: **The Fordism of Ford and Modern Management**, edited by Huw Beynon and Theo Nichols, Cheltenham: Edward Elgar Publishing, 2006).
- Adler, P.S. and B. Borys, "Two Types of Bureaucracy: Enabling and Coercive," **Administrative Science Quarterly**, 41, 1, 1996, pp. 61-89.
- Adler, P.S. and B. Borys, "A Portrait of the Relationship between Mechanization and Work in the U.S. Economy in 1980," **International Journal of Human Factors in Manufacturing**, 5, 4, 1995, pp. 345-375.
- Adler, P.S., A. Mandelbaum, V. Nguyen, and E. Schwerer, "From Project to Process Management: An Empirically-Based Framework for Analyzing Product Development Time," **Management Science**, 41, 3, 1995, pp. 458-484.
- Adler, P.S., "Interdepartmental Interdependence and Coordination: The Case of the Design/Manufacturing Interface," **Organization Science**, 6, 2, 1995, pp. 147-167.
- Pelled, L. and P.S. Adler, "Antecedents to Intergroup Conflict in Multifunctional Product Development Teams: A Conceptual Model," **IEEE Transactions on Engineering Management**, 41, 1, 1994, pp. 21-28.
- Adler, P.S. and R. Cole, "Rejoinder," **Sloan Management Review**, 35, 2, 1994, pp. 45-49. (A rejoinder to a critique of our paper "Designed for Learning" by C. Berggren, published in the same issue as "Point/Counterpoint: NUMMI vs Uddevalla," pp. 37-45.)
- Adler, P.S. and B. Borys, "Materialism and Idealism in Organizational Theory," **Organization Studies**, 14, 5, 1993, pp. 657-679.
- Adler, P.S. and R. Cole, "Designed for learning: A tale of two auto plants," **Sloan Management Review**, 34, 3, 1993, pp. 85-94. (Reprinted in Ake Sandberg, ed., **Enriching Production**, Aldershot: Avebury, 1995, pp. 157-178.)
- Adler, P.S., D.W. McDonald and F. MacDonald, "Strategic Management for Technical Functions," **Sloan Management Review**, 33, 2, 1992, pp. 19-28.
- Adler, P.S., "Workers and Flexible Manufacturing Systems: Three Installations Compared," **Journal of Organizational Behavior**, 12, 5, 1991, pp. 447-460.
- Adler, P.S., "Workers' Assessments of Three Flexible Manufacturing Systems," **International Journal of Human Factors in Manufacturing**, 1, 1, 1991, pp. 33-54. (A modified version appears in John Storey, ed., **New Wave Manufacturing Strategies: Organizational and Human Resource Management Dimensions**, London: Paul Chapman, 1994, pp. 226-245.)
- Adler, P.S. and A. Shenhar, "Adapting Your Technological Base: The Organizational Challenge," **Sloan Management Review**, 32, 1, 1990, pp. 25-37. (A modified version appears as "The Technological

- Base of the Company" in **Handbook on Technology Management**, ed. G. H. Gaynor, New York: McGraw Hill, 1996, pp. 4.1-4.17.)
- Adler, P.S. and K.B. Clark, "Behind the Learning Curve: The Learning Process," **Management Science**, 37, 3, 1991, pp. 267-281. (Reprinted in Hermann Simon and Karlheinz Schwuchow (eds.), **Management-Lernen und Strategie**, Schaffer-Poeschel Verlag, Germany, 1994, pp. 79-98.)
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- Adler, P.S., "Marx, Machines and Skill," **Technology and Culture**, 31, 4, 1990, pp. 780-812. (A shorter version appeared in Italian in **Problemi del Socialismo**, 2-3, 1988, pp. 138-171.)
- Adler, P.S., "Shared learning," **Management Science**, 36, 8, Aug 1990, pp. 938-958.
- Adler, P.S., "The Skill Requirements of CAD/CAM," **International Journal of Technology Management**, 5, 2, 1990, pp. 201-216.
- Adler, P.S. and B. Borys, "Socio-dets and Techno-dets: Determinants of Diffusion and Implementation Patterns of Automated Machine Tools," **Journal of Engineering and Technology Management**, 6, 1989, pp. 161-185.
- Adler, P.S., H.E. Riggs and S.C. Wheelwright, "Product Development Know-How: Trading Tactics for Strategy," **Sloan Management Review**, Fall, 1989, pp. 7-17.
- Adler, P.S. and B. Borys, "Automation and Skill: Three Generations of Research on the Machine-Tool Case," **Politics and Society**, 17, 3, 1989, pp. 377-412.
- Adler, P.S., "CAD/CAM: Managerial Challenges and Research Issues," **IEEE Transactions on Engineering Management**, 36, 3, 1989, pp. 202-215.
- Adler, P.S., "When Knowledge is the Critical Resource, Knowledge Management is the Critical Task," **IEEE Transactions on Engineering Management**, 36, 2, 1989, pp. 87-95.
- Adler, P.S., "Automation, Skill and the Future of Capitalism," **Berkeley Journal of Sociology**, 33, 1988, pp. 1-36.
- Adler, P.S., "Managing Flexible Automation," **California Management Review**, Spring, 1988, pp. 34-56. (Reprinted in M.L. Tushman and P. Anderson (eds.) **Managing Strategic Innovation and Change**, New York: Oxford University Press, 1997, pp. 385-401 .)
- Adler, P.S., "A Plant Productivity Measure for High-Tech Manufacturing," **Interfaces**, 17, 6, 1987, pp. 75-85.
- Adler, P.S., "Skill Formation in U.S. Accounting Firms," **Office: Technology and People**, 3, 1987, pp. 3-16.
- Adler, P.S., "Automation and Skill: New Directions," **International Journal of Technology Management**, 2, 5-6, 1987, pp. 761-772. (An earlier version in French appeared in **Sociologie du Travail**, 3, 1987, pp. 289-303.)
- Adler, P.S. and D.A. Helleloid, "Effective Implementation of Integrated CAD/CAM: A Model," **IEEE Transactions in Engineering Management**, 34, 2, 1987, pp. 101-108.
- Adler, P.S., "New Technologies, New Skills," **California Management Review**, Fall 1986, pp. 9-28.
- Adler, P.S., "Thirty Years of Automation and Operating Costs in French Banking," (in French) **Revue Economique**, September 1983, pp. 987-1020.

REFEREED CONFERENCE PROCEEDINGS

Adler, P.S. "Practice and process: The socialization of software development," Academy of Management Best Papers, Seattle, Aug 2003.

BOOK CHAPTERS

Adler, P.S., and C. Heckscher, "Collaboration as an organization design for shared purpose," in P. Hiller, L. Ringel, and C. Zietsma, eds., **Research in the Sociology of Organizations**, vol 57, 2018: 81-111.

Adler, P.S., "Stewardship versus the Market: A Skeptical Perspective," in S. Mohrman, J. O'Toole, and E. Lawler, (eds.), **Corporate Stewardship: Achieving Sustainable Effectiveness**, Sheffield UK: Greenleaf 2015:247-256.

Adler, P.S., C. Heckscher, J. McCarthy, and S. Rubinstein, "The Mutations of Professional Responsibility: Toward Collaborative Community," in D.E. Mitchell, R.K. Ream (eds.), **Professional Responsibility: The Fundamental Issue in Education and Healthcare Reform**, Springer, 2015, pp. 309-328.

Adler, P.S. "Political Economy," in M. Tadjewski, P. Maclaren, E. Parsons, and M. Parker (eds.), **Key Concepts in Critical Management Studies**, Los Angeles: Sage 2011, pp. 181-185.

Adler, P.S. , "Marxist philosophy and organization studies," in H. Tsoukas and R. Chia, eds. **Research in the Sociology of Organizations**, Greenwich, CT: JAI Press, 2011: 123-153.

Adler, P.S. "Marx and organization studies today," in P.S. Adler (ed.), **The Oxford Handbook of Sociology and Organization Studies: Classical Foundations**, New York, NY: Oxford University Press, 2009, pp. 62-91.

Adler, P.S. "A science which forgets its founders is lost," in P.S. Adler (ed.), **The Oxford Handbook of Sociology and Organization Studies: Classical Foundations**, New York, NY: Oxford University Press, 2009, pp. 3-19.

Adler, P.S. and Kwon, S-W., "Community, market, and hierarchy in the evolving organization of professional work: The case of medicine," in D. Muzio, S. Ackroyd and J-F. Chanlat (eds.), **Redirections in the Study of Expert Labour**, New York: Plagrove-Macmillan, 2008, pp. 139-160.

Adler, P.S. "Technological determinism," in Stewart Clegg and James R. Bailey (eds.), **The International Encyclopedia of Organization Studies**, Sage, 2008

Adler, P.S., L. Forbes, and H. Willmott, "Critical management studies: Premises, practices, problems, and prospects," in J. Walsh and A. Brief (eds.), **Academy of Management Annals**, Routledge, vol. 1, 2008, pp. 119-180

Adler, P.S. and C. Heckscher, "Towards Collaborative Community," in C. Heckscher and P.S. Adler, (eds.), **The Firm as a Collaborative Community: Reconstructing Trust in the Knowledge Economy**, New York: Oxford University Press, 2006, pp. 11-106

Adler, P.S., "Beyond hacker idiocy: A new community in software development," in C. Heckscher and P.S. Adler (eds.), **The Firm as a Collaborative Community: Reconstructing Trust in the Knowledge Economy**, New York: Oxford University Press, 2006, pp. 198-259

Adler, P.S., "From labor process to activity theory," in P. Sawchuk, N. Duarte, and M. Elhammoumi (eds.), **Critical Perspectives on Activity Theory, Education and Work: An International Collection**, Cambridge University Press, 2006, pp. 160-193.

Adler, P.S., B. Goldoftas and D. Levine, "Ergonomics, Employee Involvement, and the Toyota Production System: A Case Study of NUMMI's 1993 Model Introduction," in Huw Beynon and Theo Nichols

- (eds.), **The Fordism of Ford and Modern Management**, Cheltenham: Edward Elgar Publishing, 2006 (reprinted from **Industrial and Labor Relations Review**, 50, 3, April 1997: 416-437).
- Adler, P.S., "Market, Hierarchy, and Trust: The Knowledge Economy and the Future of Capitalism," in C. Grey and H. Willmott (eds.), **Critical Management Studies: A Reader**, Oxford University Press, 2005 (reprinted from **Organization Science**, March-April 2001: 214-234)
- Adler, P.S., "Skill trends under capitalism and the socialisation of production," in C. Warhurst, I. Grugulis, and W. Keep (eds.), **The Skills That Matter**, Houndmills: Macmillan Palgrave, 2004, pp. 242-260.
- Adler, P.S., "Towards Collaborative Interdependence: A Century of Change in the Organization of Work," in Bruce E. Kaufman, Richard A. Beaumont, and R.B. Helfgott (eds.), **Industrial Relations to Human Resources and Beyond: The Evolving Process of Employee Relations Management**, Armonk, NY: M.E. Sharp, 2003, pp. 353-399.
- Adler, P.S., "Market, Hierarchy, and Trust: The Knowledge Economy and the Future of Capitalism," in N. Bontis and C.W. Choo (eds.), **Strategic Management of Intellectual Capital and Organizational Knowledge**, Oxford University Press, 2002 (Reprinted from **Organization Science**, March-April 2001: 214-234.)
- Adler, P.S. and Kwon, S., "Social capital: The good, the bad, and the ugly," in E. Lesser (ed.), **Knowledge and Social Capital: Foundations and Applications**, Boston: Butterworth-Heinemann, 2000, pp. 89-115.
- Adler, P.S., "The emancipatory significance of Taylorism," in M. P. Cunha and C. A. Marques (eds.), **Readings in Organization Science**, Lisbon, Portugal: ISPA, 1999.
- Liker, J. M. Fruin, and P.S. Adler, "Bringing Japanese Management Systems to the U.S.: Transplantation or Transformation?" in J. Liker, M. Fruin, and P.S. Adler (eds.), **Remade in America: Transplanting and transforming Japanese management systems**, pp. 3-38, New York: Oxford University Press, 1999.
- Adler, P.S., "Hybridization of Human Resource Management at two Toyota transplants," in J. Liker, M. Fruin, and P.S. Adler (eds.), **Remade in America: Transplanting and transforming Japanese management systems**, pp. 75-116, New York: Oxford University Press, 1999.
- Adler, P.S., "Teams at NUMMI," in J.-P. Durand, P. Stewart, and J.J. Castillo, and (eds.), **Teamwork in the Automobile Industry**, pp. 126-150, London: Macmillan, 1999. (An expanded version appeared in French under the title "Beyond Autonomy: The socialization of work? A case study of teams at NUMMI," in the French version of this volume, **L'Avenir du travail à la chaîne**, pp. 115-140, Paris: La Découverte, 1998.)
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- Adler, P.S., "Time-and-Motion Regained," in Robert Howard, ed., **The Learning Imperative**, pp. 255-276, Boston: Harvard Business School Press, 1993 (reprinted from **Harvard Business Review**, Jan-Feb 1993: 97-108.)
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- Review Essay: "The Environmental Crisis and Its Capitalist Roots: Reading Naomi Klein with Karl Polanyi," **Administrative Science Quarterly**, 2015, 60, 2: NP13-25
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Review of: L. Hirschhorn, Beyond Mechanization, in **Academy of Management Review**, January 1986, pp. 222-226.

PROFESSIONAL ACTIVITIES

SCHOLARLY ASSOCIATIONS

Academy of Management, member, 1982-

- Technology and Innovation Management Division, leadership 1988-90, 1992-1997
- Critical Management Studies Workshop, then Interest Group, leadership 1998-2003
- Board of Governors, at-large representative, 2008-2011
- Executive Committee, 2011-2016
- President, 2014-2015

American Sociological Association, member 2005-

American Economics Association, member 1982-

INFORMS, member, 1985-

EGOS (European Group on Organization Studies), member, 2006-

EDITORIAL BOARDS

Academy of Management Perspectives, Editorial Board 2018-

Academy of Management Review: Book review Advisory Panel 2002-2005

Administrative Science Quarterly, Editorial Board, 2001-2012

California Management Review, Editorial Board, 1992-2015

IEEE Transactions in Engineering Management, Editorial Board, 1986 - 2005

Journal of Professions and Organizations, Editorial Board, 2014-

Journal of Trust Research, Editorial Review Board 2011-

Management Science, Associate Editor, 1991 - 2002

Organization: Editorial Review Board: 2004-

Organization Science:

- Editorial Review Board: 1991-2005
- Senior Editor: 1994-2000; 2011-2016

REFeree ACTIVITY

Academy of Management Journal

Academy of Management Review

Administrative Science Quarterly

American Journal of Sociology

California Management Review

Human Relations

Management Science

National Science Foundation

Organization

Organization Science

Organization Studies

Production and Operations Management

Sloan Management Review

Social Sciences and Humanities Research Council of Canada

CONFERENCE ORGANIZING

Academy of Management, program chair for the annual meeting, Orlando, 2013

Academy of Management, program chair for the Professional Development Workshops, Boston, 2012

“Marxist studies on organization,” sub-theme co-convener, EGOS 2010-2017

Critical Management Studies Research Workshop, Los Angeles, Aug 7-8, 2008, Co-coordinator.

“The role of classical sociology in the future of organization studies,” Conference convener, Philadelphia, Aug 9-10, 2007

Critical Management Studies Research Workshop, Atlanta, Aug 11-12, 2006, Co-coordinator.

“Critical Management Studies Workshop,” Professional development workshop, Academy of Management, Coordinator: San Diego, Aug. 1998; Chicago, Aug. 1998; Toronto, Aug. 1999; Chicago, 2000; Washington, D.C. 2001; Denver, 2002.

“Remade in America: Transplanting and transformation Japanese production systems” — co-organized conference, University of Michigan, Sept 7-8, 1996.

Program Chair. Technology and Innovation Management Division, Academy of Management, Dallas, August 1994.

Doctoral Consortium, Technology and Innovation Management Division, Academy of Management, Atlanta, August 1993.

“Technology and the Future of Work” March 28-30, 1990 at Stanford University.

Organization Science Winter Colloquium organizing committee, 1996, 1998, 1999, 2000.

Strategic Management Society annual international meetings, San Francisco, Oct. 1989, track co-chair for Technology Strategy track.